**(All) Possible questions in a job interview**

**Opening questions**

* Can you tell us something about yourself (this ‘1 minute story’ is also called your elevator pitch)
* What was/is your PhD about
* What did you learn during your PhD
* What have you accomplished during your PhD
* What was the most challenging part of your PhD
* How could you use what you’ve learned and accomplished during your PhD in the position you’ve applied for or for our organization

**Questions about your motivation**

* Why do you want to work for us
* Why did you apply for this position
* (If this is the case:) What motivates you to stay in science
* (Or:) Why do you want to leave science and work in industry/outside academia
* What would you like to learn here
* What or how would you like to develop here
* Where do you see yourself in . years

**Questions about your skills**

Look at the requirements for the position you are applying for. Choose two skill requirements. Write them down.

Skill requirement 1: ………………………………………..

Skill requirement 2: ………………………………………..

Prepare an example for each of the two skill requirements, as if you were answering the following question:

Can you give us an example of a situation in which you used (demonstrated) your ability to ……………………………….. effectively.

Use the **STARR method** to help you prepare the examples:

**S**ituation:

**T**ask:

**A**ctivity/Approach:

**R**esult(s):

**R**eflection:

**Other questions:**

What do you consider to be your strengths?

What do you consider to be weaker points?

How could you use your strengths in the position you applied for?

How could you grow or manage your weaker points?

Why should we hire you?

What can you offer us?