



Activities and work methods that fit in with the various styles of leadership

Instructive

- Provide Table of Contents /synopsis
- Fill-in-the-blanks exercise
- Do small parts to set example
- Hand out example article
- Provide planning
- Guidelines
- Writing handbook and style guide

Educational:

- Work together on part of the article
- Write a paragraph to show how it's done
- Study other articles together (with group of PhD students); analyze what is useful and what is not
- How are we going to use that?
- Discuss per section (introduction, methodology, results) what is required
- Ask for schedule and, where necessary, change it together
- Let student write an abstract
- Peer review of each other's articles
- Ask concrete questions; provide concrete feedback
- Think of title
- Send to relevant course

Coaching:

- Ask a lot of questions, such as:
 - What is hard for you and why?
 - What section of your article are you pleased with and what are you less pleased with?
 - Why is this good?
 - What kind of help do you want from me?
 - Compare our basic premises with your discussion: what do you notice?
- Find the flaws in your own argument
- Discuss alternative solutions

Delegating:

- What is the planning?
- When shall we meet?
- Who else are you going to get involved?
- Do you have sufficient means?
- When is it ready / when will the next draft be done?
- Feedback upon request
- Discuss future (career); how does this relate to that?