**Examples of Opening questions, Questions about motivation, Other questions**

**Opening questions:**

* Can you tell us something about yourself (this ‘1 minute story’ is also called your elevator pitch)
* What was/is your PhD about
* What did you learn during your PhD
* What have you accomplished during your PhD
* What was the most challenging part of your PhD
* How could you use what you’ve learned and accomplished during your PhD in the position you’ve applied for or for our organization

**Questions about your motivation:**

* Why did you choose to do a PhD
* (If this is the case:) What motivates you to stay in science
* (Or:) Why do you want to leave science and work outside Academia
* Why do you want to work for us
* Why did you apply for this position
* What would you like to learn here
* What would you like to accomplish in this position
* What or how would you like to develop here
* Where do you see yourself in . years

**Other questions:**

* What do you consider to be your strengths?
* What do you consider to be weaker points?
* How could you use your strengths in the position you applied for?
* How could you grow or manage your weaker points?
* Why should we hire you?
* What can you offer us?